

## **Trainee Playworker (part time, flexible hours)**

Post Title:	Trainee Playwork
Responsible to:	Senior Playworker
Salary:	£8.50 per hour
Hours:	Hours variable (12 hours a week initially, with more possible, as required)
Annual Leave:	30 days (pro rata based on hours worked)
Probation:	There will be a three-month probationary period.

We are looking for trainee playworkers to work part time, after school, at weekends and during school holidays.

Training will be provided in Playwork, First Aid and Safeguarding, along with other training, as agreed with line manager.

## **PERSON SPECIFICATION**

### **Essential**

The successful candidate will

- 1) Be enthusiastic and committed to improving play opportunities for children and young people in Hackney.
- 2) Be willing to undertake training in first aid, safeguarding and playwork.
- 3) Be able to work as part of a team and using own initiative.
- 4) Be able to communicate effectively with children, colleagues, carers and other professionals.
- 5) Show awareness of and commitment to equality of opportunity.
- 6) Be able to work flexible hours including evenings, weekends and holidays both indoors and outdoors.
- 7) Candidates should be a minimum of 16-17 years old (aged 16-19 years)

# JOB DESCRIPTION

## Objectives of the post

- 1) To work at Homerton Grove Adventure Playground, Clapton Park Play Rangers Project and Pearson Street Adventure Playground, in order to maximise children's play opportunities.
- 2) To put into practice the agreed policies and procedures of the organisation in order that legal, regulatory and quality standards are met.
- 3) To adapt to various play settings, playwork teams and organisational contexts whilst retaining a focus on the importance of children's self-directed play.
- 4) To work with colleagues on future development and enhancements to services.

## Specific Responsibilities

- 1) To facilitate and support children's self-directed play.
- 2) To introduce ideas and activities and support children's initiatives that help to create a changing, stimulating and rich play environment.
- 3) To contribute to the development of risk benefit assessments and implement health and safety policy and procedures to meet legal responsibilities whilst supporting children's own development of managing risk.
- 4) To implement the safeguarding policy and procedures and ensure that each child's care, welfare and well-being are supported.
- 5) To participate in trips, outings, residential and other events with children and communities that enhance play experiences and contribute to the sustainability of play projects.
- 6) To provide a warm, welcoming and inclusive play environment where individuals are valued and appropriate adaptations are made to maximise all children's engagement with play.
- 7) To implement the behaviour policy and procedures relevant to each setting using appropriate playwork intervention styles.
- 8) To assist with the maintenance, repair, design and development of play structures.
- 9) To provide information about personal availability for work, skills, training needs and potential conflict of interests or commitments in advance in order to support effective forward planning, reliable staffing rotas and assist with service management requirements.
- 10) To work professionally as part of a team, participating in individual and team reflective playwork practice; supervision; appraisal; professional development; recording; reporting; and contributing to quality improvements as required.
- 11) To be flexible in participating in and supporting Hackney Play Association projects and events as appropriate.
- 12) To be flexible with hours of work and to be available to work evenings, weekends, indoors and outdoors, in term time and school holidays if required.

*Kay O'Brien  
Director  
Sept 2022*